



THE PATHWAY



Celebrating
OUR TEAM

**THANK YOU
FOR 30 YEARS**

OF COMPASSION,
DEDICATION & IMPACT

OUR TEAM BY THE NUMBERS

 **142** EMPLOYEES
RECOGNIZED

 **5** LEADERSHIP
ACADEMY
GRADUATES

 **1** EMPLOYEE
OF THE YEAR

 **53** RAFFLE PRIZES
AWARDED

Behind Every Number Is a Story

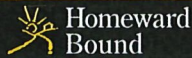
This year's Employee Appreciation Dinner was more than an awards celebration. Our annual Employee Appreciation Dinner is a chance to celebrate the dedication, compassion, and commitment of the people who make our mission possible.



Read the full recap,
view more photos,
and help us celebrate
our incredible team.

♥ We are **HOMEWARD BOUND.**

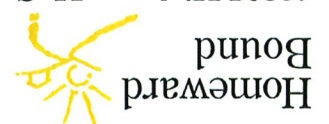
Thank you to the Homeward Bound Foundation Board of Directors & our HR team for making this celebration possible.



SCAN THE QR CODE TO
MAKE A DONATION
ONLINE.



12805 Highway 55, Suite #400
Plymouth, MN 55441





Our partnership with Bluestone Primary Care Group brings comprehensive medical care directly into residents' homes. This model improves access to healthcare, reduces unnecessary clinic visits, and supports timely, coordinated care in familiar surroundings. We often

think of Bluestone as an extension of our own clinical team, working closely with our nursing staff, outside specialists, direct support professionals, and families to create a proactive, holistic approach to healthcare. Together, these coordinated efforts help improve health outcomes, reduce medical crises, and strengthen the network of care surrounding every resident.

Contract Dietitians and nutrition consultants develop individualized nutrition plans that support each resident's health, wellness, and personal preferences. Their expertise promotes healthy living while addressing complex dietary requirements and medical needs.

Our network of medical specialists provides access to advanced clinical expertise across a wide range of healthcare disciplines. Working alongside our care team, these professionals help ensure comprehensive, coordinated, and high-quality care that supports the best possible outcomes.

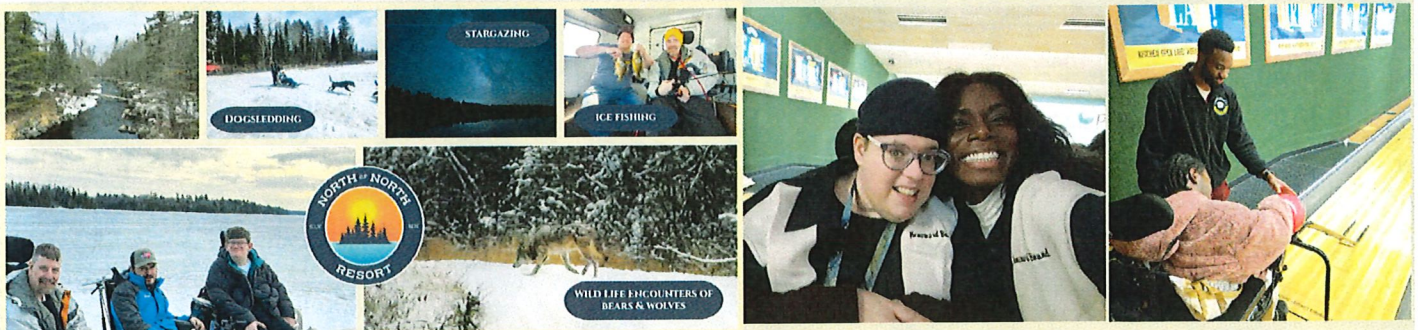
Garden consultant, Emily founder of Darling Little Farms, helps create beautiful, accessible outdoor spaces that encourage recreation, relaxation, and therapeutic engagement. These environments promote well-being while creating opportunities for residents, staff, volunteers, and neighbors to connect. The hallmark of any healthy community is not simply how it serves



those who are already visible and empowered, but how intentionally it includes those who have too often been overlooked. When neighbors gather in Homeward Bound's gardens, they come to know the people with disabilities who live in their community, and our residents come to know their neighbors as well. These simple interactions build understanding, belonging, and community.

Recreation partners such as Park Tavern Bowling Alley make another important contribution by providing an accessible home base for our bowling league. This partnership allows our residents to participate in the the same community spaces where everyone else gathers. In the lane next to yours, you may find Homeward Bound residents and staff enjoying an afternoon together, not in a separate program, but as members of the broader community. Partnerships like these help transform recreation from something specialized into something shared.

Accessible resorts such as North by North make vacations and recreational experiences possible for residents, staff, and families alike. By removing barriers to accessibility, these partnerships create opportunities that might otherwise seem out of reach, fostering independence while creating lasting memories and meaningful experiences.



These examples represent only a portion of the ecosystem that supports the lives of the people we serve. There are many other collaborators and partners whose contributions are equally valuable. In truth, creating a complete list may not even be possible. Person-centered ecosystems are inherently individualized. They grow, evolve, expand, and adapt as each person's life changes.

That is the ongoing story of Homeward Bound. As the needs, goals, and aspirations of the people we support continue to evolve, so too will the collaborations that help make those lives richer, healthier, and more fulfilling. There will always be new partnerships to cultivate and existing ones to strengthen. What remains constant is our commitment to bringing together the people and organizations that make extraordinary lives possible.

Because at Homeward Bound, partnerships do more than support our mission, they are part of the ecosystem that transforms lives.

Rob Edwards

President and CEO

Volunteer and Recreation Update



Growing Together

Community doesn't happen by accident. It grows through partnerships, volunteers, and people who believe everyone deserves opportunities to belong and thrive.

This summer, we have been fortunate to work alongside organizations, businesses, and community partners who continue to invest their time, talents, and resources in the people we support. Whether cultivating our community garden, improving our homes, or creating welcoming spaces, every partnership helps strengthen our mission.



Holmes Murphy

Holmes Through our growing Adopt a Home initiative, the Holmes Murphy team returned to volunteer, helping improve one of our homes while building meaningful relationships with residents. Their continued commitment shows how long-term partnerships can create lasting change.

**Read the full story →
Building Better
Spaces Together**



**Partnerships create
opportunities.
Volunteers bring them to life**

Darling Little Farms

Thanks to our partnership with Emily and Darling Little Farms, our community garden is flourishing. Residents, employees, and volunteers have worked side by side all season, creating opportunities for learning, connection, and fresh harvests that everyone can enjoy.

**Read the full story →
Growing Community
Together**



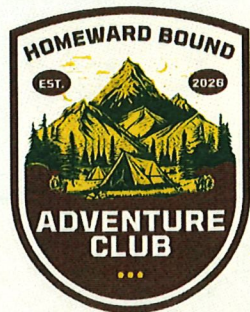
Looking Ahead

Every partnership begins with a conversation. Whether you're interested in volunteering, sponsoring an event, adopting a home, or sharing your expertise, there's a place for you at Homeward Bound.

**If you are interested in learning more about how your support
and/or partnership can make an impact,
we would love to connect with you.**

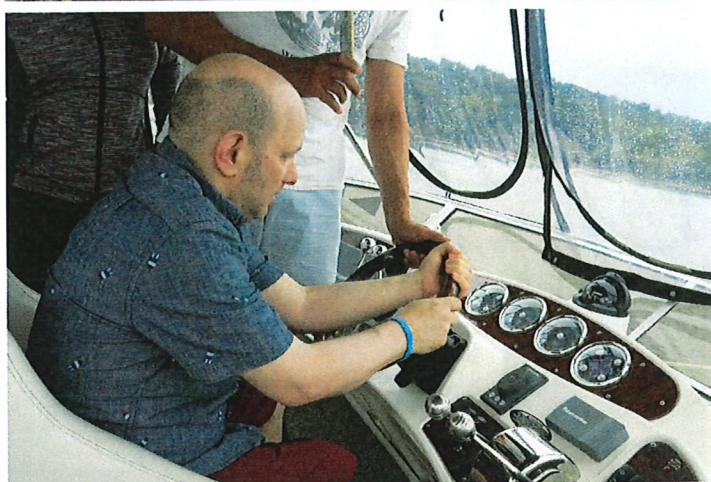
CONTACT DONATIONS@HBIMN.ORG

SEEKING DONATIONS FOR



HELP
OUR

RESIDENTS
SAY YES TO
ADVENTURE

**ADVENTURE CLUB IS MORE THAN RECREATION.**

It creates opportunities for every one of the 91 people we support to explore new places, build friendships, discover new interests, and experience the joy of belonging.

**OUR GOAL IS TO BUILD A COMMUNITY OF 240**

MONTHLY DONORS who believe recreation should never be limited by financial barriers.

**EVEN A MODEST MONTHLY GIFT HELPS REMOVE BARRIERS**

and creates opportunities for someone to simply say:

✓ **YES**

to a trip.

✓ **YES**

to trying something new.

✓ **YES**

to belonging.

✓ **YES**

to adventure.

**BECOME A MONTHLY DONOR.**

Your monthly gift helps build a world where everyone has the opportunity to explore, connect, belong and most importantly—say **YES** to adventure.



SCAN THE QR
CODE TO GIVE
TODAY!



hbimn.org/services/adventure-club/

Upcoming Events



REGISTER NOW



30th Annual Golf Classic & Gala

This year marks a major milestone, our 30th Annual Golf Classic!

Join us as we celebrate three decades of community support, connection, and impact.

- **Monday, August 24th, 2026**
- Golf start time: 10:30am
- Gala Dinner start time: 5:30pm
- Minnesota Valley Country Club
- Sponsorships + registration now open



This event helps fund programs and opportunities that directly benefit the people we serve.

Registration is OPEN! Scan the QR Code to see sponsorship levels and purchase tickets. Start building your team or table; we can't wait to celebrate with you!

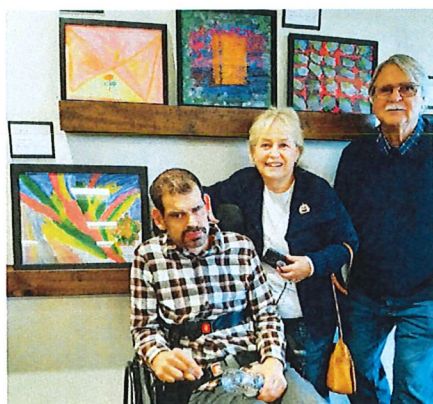


Made in the Shade 2026: 5K Walk, Run & Roll Saturday, September 17, 2026 Lake Bde Maka Ska

Join us for a morning of movement, connection, and community in support of people with disabilities.

All abilities and ages welcome.

More details coming soon.



ART-Abilities 2026

Join us at the Ridgedale Library, **Saturday October 17th, 2026** for a celebration of creativity, expression, and community.

This annual gallery event showcases artwork created by individuals with disabilities, highlighting the talent and perspectives that make our community so vibrant.

All are welcome to attend, explore the exhibit, and celebrate the artists.

More details coming soon.



3rd Annual Chili Cook-Off & Best Brewer Award

Join us on **Friday February 26th, 2027** for an evening of family friendly gathering alongside a competitive competition crowning our chili champion and best brewer of 2027.

Chili and Brew team registration as well as ticket sales will open soon.

