

Homeward Bound, Inc.

Innovative & Life-enriching

Former name: *Homeward Bound Inc*



EIN 41-1223085

Location Plymouth, MN, United States

Year founded 1973

Ruling year 1973

President and CEO Rob Edwards

IRS subsection 501(c)(3) Public Charity

Organization type Public charities

- ✓

Contribution tax deductible
as of December 12, 2025
- ✓

IRS BMF 501(c)(3) Public Charity
as of December 10, 2025
- Compliance report**

Mission

Providing innovative and life-enriching services to children, adolescents and adults with disabilities.

IRS filing requirement
This organization is required to file an IRS Form 990 or 990-EZ.

Our focus

- Subject area**
- Human services
 - Group homes
 - Housing for people with disabilities
 - Developmental disability services

NTEE codes
Group Home (Long Term (P73))

Geographic area served
Minnesota (United States)

Population served
People with intellectual disabilities | People with physical disabilities

Contact

Primary contact
Rob Edwards
President and CEO
redwards@hbimn.org

Fundraising contact
Kristine Morin
Director of Development
763-746-4822

Mailing address

12805 Highway 55 Ste 400
Plymouth, MN 55441
United States
Phone: 763-525-3186
<http://www.hbimn.org>

Primary address

12805 Highway 55 Ste 400
Plymouth, MN 55441
United States

Congressional district: Minnesota Congressional District 3

Donation payable

Legal name of organization: Homeward Bound, Inc.
EIN for payable organization: 41-1223085
12805 Highway 55 Ste 400
Plymouth, MN 55441
United States

Program

What we aim to solve

Homeward Bound is a 501 c 3 nonprofit organization serving our most vulnerable Minnesotans. We provide 24-hour support services for people who live with severe and profound disabilities because of birth defects, traumatic brain injury or illness. Imagine what it would be like to have a loved one suddenly in need of 24-hour care and support. Homeward Bound is a blessing to so many families who through no fault of their own find themselves with a loved one who wakes up each day with extraordinary challenges. Homeward Bound's Nurses and Direct Support Professionals care for individuals with the most severe and profound disabilities. Homeward Bound is continually fundraising for new homes, home renovations, new handicapped accessible vans, necessary medical equipment, camp scholarships and staff training such as CPR etc. etc.

Total programs

1

Homeward Bound, Inc.

Homeward Bound operates 24-hour care neighborhood-based residential care for individuals with a variety of abilities and profound disabilities including two 6-bed Intermediate Care Facilities (ICF/MR)'s, eight 4-bed High Medical Waiver Homes and twelve additional 4-bed Waiver Homes with access to nursing care across 10 Twin Cities Metro Communities in Minnesota.

Subject area: Developmental disability services Housing for people with disabilities

Population served: People with intellectual disabilities People with physical disabilities

Geographic area served: Maple Grove (Minnesota, United States) Plymouth (Minnesota, United States) Saint Louis Park (Minnesota, United States)
New Hope (Minnesota, United States) Brooklyn Park (Minnesota, United States)

Grants

Homeward Bound, Inc. has received **40 grants** from **18 grantmakers** totaling **\$884,034** and has made **2 grants** to **1 recipient** totaling **\$19,851** over the most recent 5 years of available data.

Total giving

Year	Total impact
2016	8,225
2015	11,626

Total giving by subject

Subject	Total impact
Human services	19,851

Grants given

\$19,851

Total grant value

For years 2015 to 2016

Grants	2
Recipients	1

Snapshot

Average grant size	\$9,926
Midpoint grant size	\$9,926
Most common grant size	\$8,225
Range	\$8.2K-\$11.6K

Grants received

\$1,911,484

Total grant value

For years 2006 to 2025

Grants	125
Funders	39

Snapshot

Average grant size	\$15,292
Midpoint grant size	\$4,100
Most common grant size	\$10,000
Range	\$14-\$204.1K

Impact

Goals

What we **aim to solve**?

Homeward Bound is a 501 c 3 nonprofit organization serving our most vulnerable Minnesotans. We provide 24-hour support services for people who live with severe and profound disabilities because of birth defects, traumatic brain injury or illness. Imagine what it would be like to have a loved one suddenly in need of 24-hour care and support. Homeward Bound is a blessing to so many families who through no fault of their own find themselves with a loved one who wakes up each day with extraordinary challenges. Homeward Bound's Nurses and Direct Support Professionals care for individuals with the most severe and profound disabilities. Homeward Bound is continually fundraising for new homes, home renovations, new handicapped accessible vans, necessary medical equipment, camp scholarships and staff training such as CPR etc. etc.

What is the organization **aiming to accomplish**?

Our core values and goals involve; • using community-based, cooperative and innovative supports. • increasing the capacity of individuals to maximize control over their lives. • striving to include individuals with disabilities into their communities. • respecting families and responding to their concerns in a timely manner. • using ethical, lawful and prudent business practices. • using a collaborative team approach of staff, persons receiving services, families outside agencies and community partners. • striving to enhance the lives of those we serve everyday.

What are the organization's **key strategies** for making this happen?

Created by parents of children with disabilities, Homeward Bound continues to be a customer-focused organization. The success of Homeward Bound will hinge on the satisfaction of the individuals we serve and their families. The Board of Directors annually reviews our long term goals and objectives and considers additional administrative initiatives to strengthen our mission and purpose. Homeward Bound uses a variety of tools and metrics to evaluate the success of its programs. In compliance with Minnesota Statutes section 245B, we regularly survey consumer families to determine support satisfaction. We also conduct internal quarterly service surveys and weekly program surveys. As part of the continuous quality improvement program, these surveys and internal assessments allow us to make changes that improve conditions for special needs and to develop program enhancements and delivery of support to individuals.

Results

HBI currently provides residential programming and housing to individuals with varied disabilities.

Year	Total impact
2024	91
2025	82

How we listen

How is your organization using feedback from the people you serve?

- To identify and remedy poor client service experiences
- To identify bright spots and enhance positive service experiences
- To make fundamental changes to our programs and/or operations
- To inform the development of new programs/projects
- To identify where we are less inclusive or equitable across demographic groups
- To strengthen relationships with the people we serve
- To understand people's needs and how we can help them achieve their goals

Which feedback practices does your organization routinely carry out?

- We collect feedback from the people we serve at least annually
- We take steps to get feedback from marginalized or under-represented people
- We aim to collect feedback from as many people we serve as possible
- We take steps to ensure people feel comfortable being honest with us
- We look for patterns in feedback based on demographics (e.g., race, age, gender, etc.)
- We look for patterns in feedback based on people's interactions with us (e.g., site, frequency of service, etc.)
- We engage the people who provide feedback in looking for ways we can improve in response
- We act on the feedback we receive
- We tell the people who gave us feedback how we acted on their feedback
- We ask the people who gave us feedback how well they think we responded
- We share the feedback we received with the people we serve

What challenges does your organization face in collecting feedback from the people you serve?

- We don't have any major challenges to collecting feedback

Board leadership practices

Board Orientation & Education	
Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?	Yes
CEO Oversight	
Has the board conducted a formal, written assessment of the chief executive within the past year?	Yes
Ethics & Transparency	
Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements within the past year?	Yes
Board Composition	
Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?	Yes
Board Performance	
Has the board conducted a formal, written self-assessment of its performance within the past three years?	Yes

Note: Candid worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section.

People

Leadership

President and CEO

Rob Edwards

✉ redwards@hbimn.org

Board members

Kevin Rymanowski Board chair	Andrea Nelson	Jack McClure	Jan Moser	Jim Shaefer
	Patrick Hurley	Paul Chermak	Ryan Sherwood	Talia Pletcher
	Terry Severns-Williams	Wolfgang Griener		

Staff

Grant Haley Vice President of Operations	Paula Guinn Director of Development	Rob Edwards President and CEO
Serena Emerfoll Vice President of Human Resources	Theresa Bluhm Chief Financial Officer	

Number of employees

Year	Total number of employees
2024	394
2023	390
2022	412
2021	415
2020	468
2019	430
2018	401
2017	433
2016	473
2015	424
2014	398
2013	418
2012	404
2011	408
2010	392
2009	386
2008	399

Source: IRS Form 990

Contact

Primary contact

Rob Edwards
President and CEO
redwards@hbimn.org

Fundraising contact

Kristine Morin
Director of Development
763-746-4822
kmorin@hbimn.org

Compensation

Officers, directors, trustees, and key employees

Fiscal year ending:

2024

Name	Compensation from the organization	Compensation from related organizations	Other compensation
Robert Edwards CEO	\$158,459	\$0	\$9,409
Theresa Bluhm DIRECTOR OF FINANCE & PROPERTY	\$104,838	\$0	\$15,570
Donald Priebe CEO - PART YEAR	\$67,597	\$0	\$5,525
Andrea Nelson DIRECTOR	\$0	\$0	\$0
Jack McClure DIRECTOR	\$0	\$0	\$0
Jan Moser DIRECTOR	\$0	\$0	\$0
Jim Schaefer DIRECTOR	\$0	\$0	\$0
Kevin Rymanowski VICE CHAIR/CHAIR OF GOVERNANCE	\$0	\$0	\$0
Mary Ystesund DIRECTOR	\$0	\$0	\$0
Pat Hurley DIRECTOR	\$0	\$0	\$0

Name	Compensation from the organization	Compensation from related organizations	Other compensation
Paul Chermak TREASURER	\$0	\$0	\$0
Ryan Sherwood CHAIR	\$0	\$0	\$0
Talia Pletcher DIRECTOR	\$0	\$0	\$0
Terry Severns-Williams SECRETARY/ CHAIR OF QUALITY	\$0	\$0	\$0
Wolfgang Griener CHAIR OF INVESTMENT	\$0	\$0	\$0

Source: IRS Form 990

Highest paid employees

Fiscal year ending: 2024 ▾

Name	Compensation from the organization	Compensation from related organizations	Other compensation
Wycklif Ogoti PROGRAM MANAGER/RNCM- NURSE	\$185,610	\$0	\$11,135
Concephtor Nyakeyo NURSE	\$183,018	\$0	\$10,847
Richard Getonto NURSE	\$183,865	\$0	\$9,585
Teah Geleplay NURSE	\$171,757	\$0	\$13,310
Vincent Mageto NURSE	\$165,445	\$0	\$506

Source: IRS Form 990

Contractors

Fiscal year ending:

2023 ▾

Name	Compensation
Amunchin Health Care Services INC 5701 SHINGLE CREEK PARKWAY SUITE 39 BROOKLYN CENTER MN 55430 <i>Nursing/Direct Care Staffing</i>	\$296,546

Name	Compensation
Allied Professions PO BOX 1521 MINNEAPOLIS MN 55480 <i>Nursing Staff</i>	\$185,702

Source: IRS Form 990

Fundraisers

There are no fundraisers recorded for this organization

Financial summary - 2024, Jan 01 - Dec 31

Total assets	Total liabilities
\$12,204,653	\$6,631,980


Total revenue	Total expenses	Net gain/loss
\$20,532,593	\$20,097,379	+\$435,214

Revenue			Expenses		
Source	Amount	Percent of total	Source	Amount	Percent of total
Contributions	\$202,935	1%	Program services	\$16,466,785	81.9%
Gov't grants	\$0	0%	Administration	\$3,458,807	17.2%
Program services	\$20,220,551	98.5%	Fundraising	\$171,787	0.9%
Investments	\$109,107	0.5%			
Special events	\$0	0%			
Sales	\$0	0%			
Other	\$0	0%			

2022 Paid Preparer CLIFTONLARSONALLEN LLP EIN: 41-0746749 220 S 6TH STREET SUITE 300 MINNEAPOLIS, MN 55402 Tel: 612-376-4500 ✓ Financials were audited by an independent accountant for 2022.	2023 Paid Preparer CLIFTONLARSONALLEN LLP EIN: 41-0746749 220 S 6TH STREET SUITE 300 MINNEAPOLIS, MN 55402 Tel: 612-376-4500 ✓ Financials were audited by an independent accountant for 2023.	2024 Paid Preparer CLIFTONLARSONALLEN LLP EIN: 41-0746749 220 S 6TH STREET SUITE 300 MINNEAPOLIS, MN 55402 Tel: 612-376-4500 ✓ Financials were audited by an independent accountant for 2024.
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This snapshot of Homeward Bound, Inc.'s financial trends applies Nonprofit Finance Fund® analysis to data hosted by Candid. While it highlights the data that matter most, remember that context is key – numbers only tell part of any story.

Created in partnership with

 Nonprofit Finance Fund®

Financial trends analysis

Business model indicators

Profitability	2020	2021	2022	2023	2024
Unrestricted surplus (deficit) before depreciation	-\$447,843	\$556,426	\$1,136,872	-\$351,661	\$2,140,661
As % of expenses	-2.5%	2.9%	5.7%	-1.8%	11.0%
Unrestricted surplus (deficit) after depreciation	-\$1,017,401	\$23,033	\$625,494	-\$853,766	\$1,531,922
As % of expenses	-5.5%	0.1%	3.0%	-4.3%	7.6%
Revenue composition	2020	2021	2022	2023	2024
Total revenue (unrestricted & restricted)	\$17,501,323	\$20,805,285	\$21,134,110	\$19,103,964	\$20,532,593
Total revenue, % change over prior year	9.4%	18.9%	1.6%	-9.6%	7.5%
Program services revenue	96.3%	84.1%	94.2%	98.0%	98.5%
Membership dues	0.0%	0.0%	0.0%	0.0%	0.0%
Investment income	0.2%	0.2%	0.2%	0.2%	0.2%
Government grants	1.1%	12.3%	2.3%	0.0%	0.0%
All other grants and contributions	2.3%	3.3%	3.1%	1.3%	1.0%
Other revenue	0.1%	0.1%	0.3%	0.5%	0.3%
Expense composition	2020	2021	2022	2023	2024
Total expenses before depreciation	\$17,951,415	\$18,963,678	\$20,053,350	\$19,463,548	\$19,488,640
Total expenses, % change over prior year	12.8%	5.6%	5.7%	-2.9%	0.1%
Personnel	80.6%	82.8%	83.3%	84.0%	86.5%
Professional fees	4.1%	2.8%	2.8%	2.3%	1.9%
Occupancy	5.1%	4.7%	4.2%	4.1%	4.7%
Interest	0.6%	0.5%	0.4%	0.4%	1.3%
Pass-through	0.2%	0.2%	0.1%	0.2%	0.0%
All other expenses	9.3%	9.0%	9.1%	9.1%	5.6%
Full cost components (estimated)	2020	2021	2022	2023	2024
Total expenses (after depreciation)	\$18,520,973	\$19,497,071	\$20,564,728	\$19,965,653	\$20,097,379
One month of savings	\$1,495,952	\$1,580,307	\$1,671,113	\$1,621,963	\$1,624,054
Debt principal payment	\$0	\$2,796,759	\$0	\$0	\$370,358
Fixed asset additions	\$0	\$0	\$987,611	\$2,914,326	\$0
Total full costs (estimated)	\$20,016,925	\$23,874,137	\$23,223,452	\$24,501,942	\$22,091,791

Capital structure indicators

Liquidity	2020	2021	2022	2023	2024
Months of cash	1.2	0.5	0.7	0.5	0.5

Liquidity	2020	2021	2022	2023	2024
Months of cash and investments	2.1	1.2	1.2	1.0	1.2
Months of estimated liquid unrestricted net assets	0.7	0.5	0.8	0.2	1.1
Balance sheet composition	2020	2021	2022	2023	2024
Cash	\$1,794,195	\$812,977	\$1,199,042	\$742,455	\$892,732
Investments	\$1,287,768	\$1,119,332	\$809,771	\$922,598	\$1,024,653
Receivables	\$1,685,011	\$1,913,297	\$1,588,262	\$1,032,824	\$1,351,198
Gross land, buildings, equipment (LBE)	\$13,199,448	\$13,721,400	\$14,691,348	\$15,343,965	\$15,521,078
Accumulated depreciation (as a % of LBE)	57.3%	59.0%	58.4%	44.5%	47.4%
Liabilities (as a % of assets)	59.9%	41.6%	40.8%	56.6%	54.3%
Unrestricted net assets	\$3,996,393	\$4,019,426	\$4,644,920	\$3,791,154	\$5,323,076
Temporarily restricted net assets	N/A	N/A	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A	N/A	N/A
Total restricted net assets	\$293,058	\$1,634,738	\$1,334,059	\$1,326,136	\$249,597
Total net assets	\$4,289,451	\$5,654,164	\$5,978,979	\$5,117,290	\$5,572,673

Key data checks

Key data checks	2020	2021	2022	2023	2024
Material data errors	No	No	No	No	No

Source: IRS Forms 990, Forms 990-EZ, Forms 990-PF

[Audited financials](#) [Forms 990](#) [Glossary and formula definitions](#) [Digitizing IRS form 990 data](#) [All organizational documents](#)

Related

Related organizations

Supporting organizations

Homeward Bound Foundation

